



Population • Economy • Workforce
Employers • Target Industries

Pennsylvania
Lehigh Valley Workforce Investment Board, Inc.

SNAPSHOT OF YOUTH WORKFORCE IN THE LEHIGH VALLEY 1Q2010

Lehigh Valley Workforce Investment Area	22-24 Years	19-21 Years	14-18 Years	All Workers
Total Employment	15,332	12,647	7,079	265,425
Job Creation	1,537	1,648	1,054	12,315
New Hires	3,296	3,326	1,923	36,217
Separations	3,572	3,901	1,735	31,836
Turnover	13.4%	16.3%	17.0%	6.9%
Average Monthly Earnings	\$1,819	\$958	\$499	\$3,501
Average New Hire Earnings	\$1,420	\$943	\$492	\$1,793

Percent of Total Workers	22-24 Years	19-21 Years	14-18 Years
Total Employment	5.8%	4.8%	2.7%
Job Creation	12.5%	13.4%	8.6%
New Hires	9.1%	9.2%	5.3%
Separations	11.2%	12.3%	5.4%
Turnover	194%	236%	246%
Average Monthly Earnings	52.0%	27.4%	14.3%
Average New Hire Earnings	79.2%	52.6%	27.4%

Population Trends	1990	2000	2Q2010 Est	2015 Fcst
Total Population	538,233	579,159	643,548	672,736
Ages 15 to 19	35,345	39,609	43,892	41,060
	6.6%	6.8%	6.8%	6.1%
Ages 20 to 24	38,657	33,552	42,881	45,327
	7.2%	5.8%	6.7%	6.7%